

L.R.O. 2007

LAWS OF BARBADOS

WAGES COUNCILS ACT

CHAPTER 362

(SUBSIDIARY LEGISLATION)

SUBSIDIARY LEGISLATION INDEX

**Wages Councils**

1. (Wages Regulation) (Shop Assistants) Order, 2004 ..... A1

**Wages Councils**

Cap. 362

**WAGES COUNCILS (WAGES REGULATION)  
(SHOP ASSISTANTS) ORDER, 2004**

2004/155.

**Authority:** This Order was made on 17th December, 2004 by the Minister under section 12(1) of the *Wages Councils Act*.

**Commencement:** 20th December, 2004.

**1.** This Order may be cited as the *Wages Councils (Wages Regulation) (Shop Assistants) Order, 2004*.

**2.** In this Order,

"shop" has the meaning assigned to it by section 2 of the *Shops Act*; Cap. 356A.

"shop assistant" means any worker to whom Part I of the *Schedule* applies. Schedule.

**3.** The wages regulation proposals set out in Part II of the *Schedule* come into effect on 20th December, 2004. Schedule.

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SCHEDULE

PART I

*(Paragraph 2)*

**WORKER TO WHOM THIS ORDER APPLIES**

**1.** The workers to whom this Order applies are all workers employed in Barbados

- (a) in or about a shop in operations carried on for the purposes of sale of articles or in connection with the trade or business of the shop; or
- (b) in the service of the proprietor of a shop, whether within the shop or outside it, in clerical or other office work carried on in connection with the trade or business of the shop.

PART II

*(Paragraph 3)*

**STATUTORY MINIMUM REMUNERATION PAYABLE  
TO SHOP ASSISTANTS**

<b>1. Minimum Time Rates</b>	<b>Rate of Pay \$</b>
(a) The minimum rate of wages payable weekly	200.00 per week
(b) The minimum rate of wages payable daily where a shop assistant is not employed on a weekly basis	40.00 per day
(c) The minimum rate of wages payable hourly where a shop assistant is not employed on a weekly or daily basis	5.00 per hour

*(Paragraph 3)*

**STATUTORY MINIMUM REMUNERATION PAYABLE TO  
SHOP ASSISTANTS**

<b>2. Minimum Time Rates</b>	<b>Rate of Pay \$</b>
(a) The minimum overtime rate of wages payable for ordinary working days	7.50 per hour or part thereof
(b) The minimum overtime rate of wages for Public Holidays	10.00 per hour or part thereof